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AMENDED XXXII OLYMPIC GAMES TEAM SELECTION POLICY

THIS POLICY REPLACES THE VERSION PUBLISHED ON JULY 15, 2019
Principal amendments are in red font

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TO REFLECT CHANGES TO UCI CALENDARS AND TO AMEND THE ROAD SELECTION PROCESS

UPDATED ON MAY 5, 2021 TO AMEND THE BMX SELECTION PROCESS

*REVIEWED BY THE CYCLING CANADA HIGH PERFORMANCE COMMITTEE,
THE CYCLING CANADA ATHLETES COUNCIL
AND THE CANADIAN OLYMPIC COMMITTEE*



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NOTE TO AMENDED CRITERIA

Cycling Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the Tokyo Olympic Games and/or domestic nomination of athletes for the Tokyo Olympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Cycling Canada will respect these published Internal Nomination Procedures (INP) as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Cycling Canada will communicate with all affected individuals as soon as possible.

1. INTRODUCTION

The Games of the XXXII Olympiad have been postponed by one year due to the Coronavirus pandemic. They will be held in and around Tokyo, Japan, from July 23 to Aug. 8, 2021.

As provided for in Clause 12 (Amendments and Unforeseen Circumstances), these criteria were amended on June 19, 2020, due to the postponement (see below).

Cycling has been part of the Olympic program since the first modern Games in 1896, and Canada sent its first cycling delegation in 1908. Since then, 153 individuals have represented Canada in cycling events at the Olympic Games, winning a total of 14 medals.

There will be 22 medal events in cycling in Tokyo: 4 road; 2 mountain bike; 2 BMX race; 2 BMX freestyle; and 12 track.

The purpose of this Internal Nomination Policy (INP) is to set out the process and criteria that will be used by Cycling Canada to select athletes to the Tokyo Olympic Games team.

The primary objective of the selection policy and procedures is to select the maximum number of medal potential athletes for the Tokyo Games. The secondary objective is to provide Olympic competition opportunities for athletes identified as on a trajectory for future Olympic Games as part of Cycling Canada's high performance program. In addition, there are specific performance objectives within each cycling sport outlined below.

Amendments on June 15, 2020

A range of factors have led to these amendments, including:

- The Tokyo Olympic Games have been postponed by one year due to COVID-19 pandemic
- All domestic and international racing and rankings were suspended in early March, 2020



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- Qualification by nations is complete for road and track; Canada has qualified the following starters:
 - Road women: 2 athletes (2 RR, 2 TT)
 - Road men: 3 athletes (3 RR, 1 TT)
 - Track endurance women: 5 athletes (4 TP, 1 OM)
 - Track endurance men: 4 athletes (4 TP, 2 MA)
 - Track sprint women: 2 athletes (2 SP, 2 KE)
 - Track sprint men: 2 athletes (2 SP, 2 KE)
- Qualification by nations is not complete for mountain bike, BMX Race or BMX Freestyle; according to the amended qualification processes published by the UCI:
 - MTB qualification will include the Olympic ranking up to March 3, 2020 plus:
 - 2 World Cups in 2021 (dates and locations TBD)
 - Note: Canada's projected quota (2 women, 1 man) is unlikely to change
 - BMX Race qualification will include the Olympic ranking up to March 3, 2020 plus:
 - The 2020 World Championships (Houston USA; currently postponed, date TBD)
 - 2 World Cup weekends in 2021 (dates and locations TBD)
 - Note: Canada's projected quota (1 woman, 1 man) is at risk and requires athletes to continue earning points
 - BMX Freestyle qualification will include the Olympic ranking up to March 3, 2020, plus:
 - 2 World Cups in 2021 (dates and locations TBD)
 - Note: Canada is not projected to qualify any BMX Freestyle spots
- Cycling Canada has already selected the starters for the road events, with the exception of one male athlete and male alternate(s) (see below)
- Cycling Canada has already selected the starters for the track events
- Cycling Canada has not yet selected the starters for the mountain bike and BMX events
- Some international racing will resume in 2020, but ongoing calendar changes are expected due to the pandemic
- Return to training and competition will vary by country and region
- It is not known when it will be possible to resume international travel
- It is not known what quarantine or other health requirements may be in place when travel resumes

When drafting these amendments, Cycling Canada adopted the following principles:

- Athletes' health remains the top priority
- Cycling Canada seeks to avoid creating undue incentives for athletes to resume competition in 2020
- As a consequence, other than in men's road, no events taking place between March 3, 2020, and the end of 2020 will be considered for selection
- In men's road, athletes are subject to their professional team contracts and Cycling Canada's position on Olympic selection will have little to no influence on their decision to resume competition in 2020
- Athletes who have already been selected will remain selected, subject to the Performance Readiness clause of this document (Clause 9)
- New athletes may only be selected to events for which selection is complete for the following reasons only:
 - To replace athletes who withdraw or are removed from the team; or
 - As additional alternates
- For the remaining spots, selection will consider performances at events that have already taken place that were part of the published INP, in addition to events in 2021 that correspond to the type of major international competitions that were part of the original INP



2. DECISION MAKING AUTHORITY

The High Performance Director (HPD) is responsible for developing and approving the Internal Nomination P process and procedures for the team that will be nominated to the COC for the Tokyo Games.

Prior to publication, the Cycling Canada INP for the Tokyo Games will be circulated to the Cycling Canada Athletes Council for feedback, published in draft form on the Cycling Canada website, and submitted to the High Performance Committee for ratification.

The national team coaches (and, in the case of road cycling, the Road Manager), in consultation with the High Performance Director, are responsible for the implementation of these procedures. All team nominations, including alternates and staff, will be ratified by the High Performance Committee.

During the actual competition period onsite at the Tokyo Games, all final decision making authority will reside with the Team Leader. The starting composition for team events shall be determined on site by the coach of that event (or, in the case of road cycling, the Road Manager) and approved by the Team Leader, and must come from among the athletes competing at the Games.

3. INTERNATIONAL FEDERATION (IF) CRITERIA

The maximum size of Canada’s cycling delegation will be determined by the Olympic qualification process drafted by the International Cycling Union (UCI).

Each cycling sport has different qualification timeline and criteria, as follows:

SPORT	Start date	End date	Quota announced	Link to UCI policy
Road	Oct. 22, 2018	Oct. 22, 2019	Nov. 15, 2019	Road Cycling
Mountain Bike*	May 28, 2018	May 16, 2021	May 23, 2021	Mountain Bike
BMX Race**	Sept. 1, 2018	May 30, 2021	June 6, 2021	BMX Race
BMX Freestyle Park***	Nov. 1, 2018	June 8, 2021	June 15, 2021	BMX Freestyle Park
Track	Aug. 30, 2018	March 3, 2020	March 9, 2020	Track Cycling

* Qualification timeline revised due to Games postponement. Does not include World Cups taking place between March 3, 2020, and Dec. 31, 2020; includes the first two World Cups in 2021 (May 8-9 and May 15-16). Quotas will be announced one week after the final qualification event.

** Qualification timeline revised due to Games postponement. Does not include World Cups taking place between March 3, 2020, and Dec. 31, 2020; includes the first two World Cup weekends in 2021 (May 8-9 and May 29-30).

*** Qualification timeline revised due to Games postponement. Does not include World Cups taking place between March 3, 2020, and Dec. 31, 2020; Includes the 2021 World Championships (June 4-8, 2021)

4. ATHLETE ELIGIBILITY

In order to be eligible for nomination to the Canadian Olympic Committee for Olympic Team selection, an athlete must:

- Be a Canadian citizen (this refers to Rule 41 of the Olympic Charter).
- Have a valid Canadian passport that does not expire on or before Dec. 31, 2021.
- Be in compliance with all relevant IF and IOC requirements for eligibility (see event-specific criteria below).
- Sign, submit, and comply with the COC Athlete Agreement and Organising Committee (OCOG) Conditions of Participation Form no later than June 30, 2021.
- Hold a valid UCI licence indicating nationality as Canadian.
- Sign, submit and comply with the Cycling Canada National Team Agreement.
- Have completed all relevant UCI, WADA and CCES anti-doping requirements;



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- Minors must have parental permission to participate in training programs and competitions.

5. SELECTION CRITERIA

The Specific Selection Criteria below are the criteria used to select athletes to events in each cycling sport. These criteria also make reference to the Other Factors (Clause 6), Extenuating Circumstances (Clause 7) and Other Selection Matters (Clause 8) found below.

SPECIFIC SELECTION CRITERIA – ROAD	
Qualified team size: <i>Based on quotas announced by UCI on Nov. 15, 2019</i>	Road race: <ul style="list-style-type: none"> • 2 women • 3 men Time trial*: <ul style="list-style-type: none"> • 2 women • 1 man <p>* Athletes competing in the time trial must also compete in the road race</p>
Period for nations to qualify quota spots for the Games:	Oct. 22, 2018 - Oct. 22, 2019
Selection date:	<ul style="list-style-type: none"> • Selection nominations for all positions except one male starter were submitted to the High Performance Committee on June 4, 2020. • All eligible athletes notified of provisional selections by June 19, 2020. • Provisional selections made public by July 15, 2020. • The final male starter and alternate(s) submitted to the HPC by May 4, 2021. • Eligible athletes informed by May 7, 2021. • Nominations submitted to the COC by June 1, 2021. • Public announcement of final selection on July 5, 2021.
Objectives:	Women: <ul style="list-style-type: none"> • Medal in time trial or road race Men: <ul style="list-style-type: none"> • Medal in road race
IF/IOC eligibility requirements:	<p>Athletes must be born on or before Dec. 31, 2002, and have at least 10 points in the Individual UCI World Ranking on Oct. 22, 2019, or June 29, 2021.</p>
Cycling Canada eligibility requirements:	<p>Athletes must also have achieved one of the following during the qualifying period:</p> Women: <ul style="list-style-type: none"> • Be a member of Women's UCI team ranked in the top 10 of the UCI team ranking; or • Score 100 or more UCI World Ranking points; or • Demonstrate the ability to perform or support a leader in WWT or World Championship events; or • Be nominated by the Road Manager based on Other Factors mentioned in Clause 6 of this policy. Men: <ul style="list-style-type: none"> • Be a member of a UCI WorldTour or Pro Continental team; or • Score 300 or more UCI World Ranking points; or • Demonstrate the ability to perform or support a leader in WT or World Championship events; or



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	<ul style="list-style-type: none"> • Be nominated by the Road Manager based on Other Factors mentioned in Clause 6 of this policy.
Selection considerations:	<ul style="list-style-type: none"> • The women’s and men’s road courses have different characteristics (the men’s race is significantly longer and has more climbing, with the final climb placed closer to the finish). • Women: First priority is maximizing medal potential in the time trial, second priority is the road race. • Men: First priority is maximizing medal potential the road race, second priority is the time trial. • Time trial athletes must start the road race, which comes before the time trial in the Olympic program. • A team leader will be designated for each road race team at the time of selection. • Other selections will be based on supporting that leader. • It is understood that in making selections to create the best possible team, it is possible that the best individual athletes may not be selected.
Decision making authority:	The Selection Committee will submit nomination recommendations to the the High Performance Director. These must then be ratified by the High Performance Committee before being submitted to the COC for final approval.
Process for selection:	<p>See Appendix 1 for events that will be considered for selection.</p> <p>All selection nominations will be from among eligible athletes in the order of priority below. All results must be achieved between Oct. 22, 2018, and Oct 22, 2019, other than the final men’s starter and alternate(s), for whom performances achieved between Aug. 1, 2020, and May 2, 2021, will also be considered (see Appendix 1 for a list of key events). Any ties will be broken by the Selection Committee based on Other Factors mentioned in Clause 6 of this policy:</p> <p>Women:</p> <ul style="list-style-type: none"> • Priority 1: Athletes who achieve one or more of the following: <ul style="list-style-type: none"> ○ Score 1,000 or more UCI ranking points that contribute to Canada’s qualification for the Olympic Games; or ○ Top-3 finish in any of the WWT races listed in Appendix 1; or ○ Top-3 finish in the elite individual time trial at the 2019 UCI Road World Championships; • Priority 2: Athletes who finish top 10 in the elite individual time trial at the 2019 UCI Road World Championships, counting one rider per country; • Priority 3: Discretionary nomination based on: <ul style="list-style-type: none"> ○ Performances in HC, WWT and World Championship events during the qualification period; ○ Demonstrated ability to contend for a podium in a World Championship time trial; ○ Demonstrated ability to support a leader in WWT competition, in a major 1-day WWT or World Championship with more than 1,800 m climbing; ○ Other Factors mentioned in Clause 6 of this policy. <p>Men:</p> <ul style="list-style-type: none"> • Priority 1: Athletes who achieve one or more of the following:



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	<ul style="list-style-type: none"> ○ Score 1,000 or more UCI ranking points that contribute to Canada's qualification for the Olympic Games; or ○ Top-10 finish in any of the WT races listed in Appendix 1; or ○ Top-3 finish in a stage of a Grand Tour (Giro d'Italia, Tour de France, Vuelta a España); ● Priority 2: Discretionary nomination based on: <ul style="list-style-type: none"> ○ Performances in WT and World Championship events during the qualification period; ○ Demonstrated ability to support a leader in WT competition in a major 1-day classic or World Championship more than 225 km in length and with more than 3,800 m of climbing; ○ Other Factors mentioned in Clause 6 of this policy.
Alternates	One or more alternates per category may be named using the same process as team selection.

SPECIFIC SELECTION CRITERIA – MOUNTAIN BIKE XCO	
Projected team size: <i>Based on Olympic Qualification Ranking on March 3, 2020</i>	<ul style="list-style-type: none"> ● 2 women ● 1 man
Period for nations to qualify quota spots for the Games:	May 28, 2018-March 3, 2020, plus two World Cups in 2021 (May 8-9 and May 15-16)
Selection date:	<ul style="list-style-type: none"> ● Canada's XCO quota announced May 23, 2021 ● Nomination recommendations submitted to the High Performance Committee by June 1, 2021. ● All eligible athletes informed by June 4, 2021. ● Nominations submitted to the COC by July 1, 2021. ● Public announcement of final selection on July 5, 2021.
Objectives:	<p>Women:</p> <ul style="list-style-type: none"> ● Medal ● Olympic experience for athletes targeted for the 2024 Olympics* <p>Men:</p> <ul style="list-style-type: none"> ● Top 12 ● Olympic experience for athletes targeted for the 2024 Olympics* <p>* Based on assessment using Cycling Canada's Podium Pathway</p>
IF/IOC eligibility requirements:	Athletes must be born on or before Dec. 31, 2002, and have at least 10 UCI points on the UCI ranking on either May 28, 2019, March 3, 2020, or the first ranking published after the last qualification event.
Cycling Canada eligibility requirements:	Athletes must also have achieved one of the following: <ul style="list-style-type: none"> ● Be in the top 100 of the UCI ranking on March 3, 2020, or on the first ranking published after the last qualification event; or ● Be nominated by the Head Coach based on Other Factors mentioned in Clause 6 of this policy.
Selection considerations:	Selection will be based on maximizing medal potential.
Decision making authority:	The Mountain Bike Head Coach will submit nomination recommendations to the High Performance Director. These must then be ratified by the High Performance



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	Committee before being submitted to the COC for final approval.
Process for selection:	<p>See Appendix 1 for events that will be considered for selection.</p> <p>Athletes will be selected using the order of priority listed below until the quota for each category has been filled. Results must be achieved between May 17, 2019, and March 3, 2020, and/or at the first two rounds of the 2021 World Cup on May 8-9 and May 15-16 (see Appendix 1 for a list of events).</p> <p>Women:</p> <ul style="list-style-type: none"> • Priority 1: Athlete finishing top 5 in the Elite XCO at the 2019 MTB XCO World Championship. If more than one rider meets this criterion, only the highest placed rider shall be selected. • Priority 2: Athletes finishing top 12 in an Elite World Cup XCO in Europe or Elite XCO World Championship*. • Priority 3: Athletes finishing top 3 in a U23 World Cup XCO in Europe or U23 XCO World Championship*. • Priority 4: Nomination by the Head Coach based on Other Factors mentioned in Clause 6 of this policy. <p>Men:</p> <ul style="list-style-type: none"> • Priority 1: Athlete finishing Top 5 in the Elite XCO at the 2019 MTB XCO World Championship. If more than one rider meets this criterion, only the highest placed rider shall be selected. • Priority 2: Athletes finishing top 16 in a World Cup XCO in Europe or Elite XCO World Championship*. • Priority 3: Athletes finishing top 3 in a U23 World Cup XCO in Europe or U23 XCO World Championship*. • Priority 4: Nomination by the Head Coach based on Other Factors mentioned in Clause 6 of this policy. <p>* Tie breaker: best single result; if still tied, Head Coach breaks tie based on Other Factors mentioned in Clause 6 of this policy.</p>
Alternates	One or more alternates per category may be named using the same process as team selection.

SPECIFIC SELECTION CRITERIA – BMX RACE	
Projected team size: <i>Based on Olympic Qualification Ranking on March 3, 2020</i>	<ul style="list-style-type: none"> • 1 woman • 1 man
Period for nations to qualify quota spots for the Games:	Sept. 1, 2018-March 3, 2020, plus the first two World Cup weekends in 2021
Selection date:	<ul style="list-style-type: none"> • Canada's BMX Race quota announced June 6, 2021. • Nomination recommendations submitted to the High Performance Committee by June 8, 2021. • All eligible athletes informed by June 10, 2021. • Nominations submitted to the COC by June 30, 2021. • Public announcement of final selection on July 5, 2021.
Objectives:	<p>Women:</p> <ul style="list-style-type: none"> • Top 8 • Olympic experience for athletes targeted for the 2024 Olympics*



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	<p>Men:</p> <ul style="list-style-type: none"> • Top 5 • Olympic experience for athletes targeted for the 2024 Olympics* <p>* Based on assessment using Cycling Canada’s Podium Pathway</p>
IF/IOC eligibility requirements:	Athletes must be born on or before Dec. 31, 2003, and have at least 10 UCI points on the UCI individual BMX ranking on March 3, 2020, or on the first ranking published after the last qualification event.
Cycling Canada eligibility requirements:	<p>Athletes must also have achieved one of the following between Sept. 1, 2018 and June 1, 2021:</p> <ul style="list-style-type: none"> • Finish top 16 in an elite World Cup or World Championship; or • Twice finish top 32 at elite World Cup or World Championship; or • Be ranked Top 75 of the Elite UCI ranking; or • Be nominated by the Head Coach based on Other Factors mentioned in Clause 6 of this policy.
Selection considerations:	Selection will be based on maximizing medal potential.
Decision making authority:	The BMX Head Coach will submit nomination recommendations to the High Performance Director. These must then be ratified by the High Performance Committee before being submitted to the COC for final approval.
Process for selection:	<p>Athletes will be selected to the women’s and men’s BMX Team using the order of priority listed below until the quota for each category has been filled. Results must be achieved between Sept. 1, 2018, and March 3, 2020, and/or between Jan. 1, 2021 and June 1, 2021 (see Appendix 1 for a list of events).</p> <ul style="list-style-type: none"> • Priority 1: The athlete with the best two top-8 finishes in World Cups/World Championships*; • Priority 2: Athletes with the best two top-16 finishes in World Cup/World Championships*; • Priority 3: Nomination by Head Coach based on Other Factors mentioned in Clause 6 of this policy. <p>* Lowest sum of the two best placings (eg: an athlete’s best finishes are 5th and 6th; the sum is 11). Tie breaker: best single result; if still tied, Head Coach breaks tie based on Other Factors mentioned in Clause 6 of this policy.</p>
Alternates	One or more alternates per category may be named using the same process as team selection.

SPECIFIC SELECTION CRITERIA – BMX FREESTYLE PARK	
Projected team size:	<ul style="list-style-type: none"> • Canada is not expected to qualify
Period for nations to qualify quota spots for the Games:	Nov. 1, 2018-March 3, 2020, plus 2021 World Championships (June 4-8, 2021)
The remaining BMX Freestyle Park criteria have been removed from this document because Canada is not expected to qualify.	



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SPECIFIC SELECTION CRITERIA – TRACK ENDURANCE	
Qualified team size: <i>Based on Olympic Qualification Ranking on March 3, 2020</i>	9 athletes, as follows: <ul style="list-style-type: none"> • 5 endurance women <ul style="list-style-type: none"> • 4 selected through Team Pursuit (automatically gives 1 entry in the Madison); and • 1 selected through Omnium; • 4 endurance men <ul style="list-style-type: none"> • 4 selected through Team Pursuit (automatically gives 1 entry in the Madison)
Period for nations to qualify quota spots for the Games:	Aug. 30, 2018-March 1, 2020
Selection date:	<ul style="list-style-type: none"> • Canada’s Track quota announced on March 9, 2020. • Nomination recommendations submitted to the High Performance Committee on June 4, 2020. • All eligible athletes informed by June 19, 2020. • Provisional selections made public by July 15, 2020. • Nominations submitted to the COC by June 30, 2021. • Public announcement of final selection on July 5, 2021.
Objectives:	<p>Women:</p> <ul style="list-style-type: none"> • Podium in Team Pursuit • Top 8 in Omnium <p>Men:</p> <ul style="list-style-type: none"> • Top 5 in Team Pursuit
IF/IOC eligibility requirements:	Athletes must be born on or before Dec. 31, 2002, and have at least 10 UCI points from Olympic track qualifying events.
Cycling Canada eligibility requirements:	Athletes must also have achieved one of the following: <ul style="list-style-type: none"> • Competed at Elite Pan Am Championships, World Cups or World Championships during the qualifying period.
Selection considerations:	<ul style="list-style-type: none"> • Athlete selected to Omnium will be the alternate for the Team Pursuit, and must be able to contribute to a performance in Team Pursuit. • It is understood that in making selections to create the best possible team, it is possible that the best individual athletes may not be selected, in accordance with the selection criteria listed immediately below. • Due to the risks inherent in the event, its place prior to the Omnium in the Olympic program and the lack of athletes with sufficient competition experience, Canada will not be entering the women’s Madison.
Decision making authority:	<p>The Track Head Coach will submit nomination recommendations to the High Performance Director. These must then be ratified by the High Performance Committee before being submitted to the COC for final approval.</p> <p>Once on site at the Games, final decisions on the team lineup will be made by the Team Leader based on the recommendation of the track Head Coach.</p>
Process for selection:	The Track Head Coach will nominate a team of 5 athletes based on their ability to contribute to Team Pursuit performance evaluated through international results



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	<p>(see Appendix 1 for a list of events), training data and physiological testing, with emphasis placed on:</p> <ul style="list-style-type: none"> • Pull power • Drop-off speed • Technical ability • Ability to adapt to changing circumstances • Aerodynamic qualities as part of lineup • Other Factors mentioned in Clause 6 of this policy <p>The Head Coach will nominate athletes for the women’s Omnium and men’s Madison from among the Team Pursuit athletes based on international results, training data and physiological testing, with emphasis placed on:</p> <ul style="list-style-type: none"> • Physical fitness • Technical ability • Tactical ability • Other Factors mentioned in Clause 6 of this policy
Alternates	One or more alternates per category may be named using the same process as team selection.

SPECIFIC SELECTION CRITERIA – TRACK SPRINT	
<p>Qualified team size: <i>Based on Olympic Qualification Ranking on March 3, 2020</i></p>	<p>4 athletes, as follows:</p> <ul style="list-style-type: none"> • 2 sprint women <ul style="list-style-type: none"> • 1 selected through Sprint (automatically gives 1 entry in Keirin); and • 1 selected through Keirin (automatically gives 1 entry in Sprint) • 2 sprint men <ul style="list-style-type: none"> • 1 selected through Sprint (automatically gives 1 entry in Keirin); and • 1 selected through Keirin (automatically gives 1 entry in Sprint)
<p>Period for nations to qualify quota spots for the Games:</p>	<p>Aug. 30, 2018-March 1, 2020</p>
<p>Selection date:</p>	<ul style="list-style-type: none"> • Canada’s Track quota announced on March 9, 2020. • Nomination recommendations submitted to the High Performance Committee on June 4, 2020. • All eligible athletes informed by June 19, 2020. • Provisional selections made public by July 15, 2020. • Nominations submitted to the COC by June 30, 2021. • Public announcement of final selection on July 5, 2021.
<p>Objectives:</p>	<p>Women:</p> <ul style="list-style-type: none"> • Top 8 in Sprint or Keirin • Olympic experience for athletes targeted for the 2024 Olympics* <p>Men:</p> <ul style="list-style-type: none"> • Top 8 in Sprint • Top 6 in Keirin • Olympic experience for athletes targeted for the 2024 Olympics* <p>* Based on assessment using Cycling Canada’s Podium Pathway</p>



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IF/IOC eligibility requirements:	Athletes must be born on or before Dec. 31, 2002, and have at least 10 UCI points from Olympic track qualifying events.
Cycling Canada eligibility requirements:	Athletes must also have achieved one of the following: <ul style="list-style-type: none"> • Competed at Elite Pan Am Championships, World Cups or World Championships during the qualifying period.
Selection considerations:	Selection will be based on maximizing medal potential.
Decision making authority:	The Track Head Coach will submit nomination recommendations to the High Performance Director. These must then be ratified by the High Performance Committee before being submitted to the COC for final approval. Once on site at the Games, final decisions on the team lineup will be made by the relevant program coach.
Process for selection:	Coach nomination based on evaluation of international results (see Appendix 1 for a list of events), training data and physiological testing, with emphasis placed on: <ul style="list-style-type: none"> • Flying 200m times • Technical ability • Tactical ability • Other Factors mentioned in Clause 6 of this policy
Alternates	One or more alternates per category may be named using the same process as team selection.

6. OTHER FACTORS THAT WILL BE CONSIDERED IN SELECTION

In addition to the Specific Selection Criteria, selection will take into consideration any one or more of the following additional factors in selecting riders for any Team:

- Individual performances and/or results in international competition of the rider in the 12-month period prior to the selection to pool or team;
- The rider's potential to contribute to Olympic qualifying spots leading into the next Olympic Games;
- The rider's potential to compete at the next Olympic Games;
- The rider's potential to win a medal at the next Olympic Games;
- The rider's potential to compete at future Olympic Games;
- The rider's technical ability;
- The rider's tactical ability;
- The rider's physical ability / fitness;
- The rider's suitability for the course / venue / environmental conditions of the Event in consideration;
- The rider's attitude, composure and behavior in high-pressure competitive environments;
- The results of any of the rider's sport science tests conducted by CC, including biomechanical and physiological;
- The rider's consistency and reliability in competition;
- The ability of the rider to contribute to a team result;
- The rider's attendance, performance, attitude and conduct in training whilst a member of national team program (DTE, training camp or competition);
- The rider's level of communication with CC, including sharing training programs and reports with the relevant National Coach.



7. EXTENUATING CIRCUMSTANCES

In considering the performances and results of riders at events, trials, training camps or other attendances required under this Policy, the selection committee may, at its discretion, give weight to extenuating circumstances in accordance with this Policy.

For the purposes of this Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:

- Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation);
- Pregnancy;
- Travel delays caused by carriers.

Riders unable to compete at events, trials, or other attendances required under this Policy must advise the HPD of the extenuating circumstances in writing of this fact and the reasons thereof, with as much advance notice as possible, ideally more than seven (7) days prior to the beginning of the events, trials, or other attendances upon which selection may be considered under this Policy.

In the case of injury or illness, riders are required to provide a doctor's certificate and/or undergo a medical examination by a medical practitioner/s nominated by CC and to provide the opinion and/or report of such practitioner to the HPD. A failure to agree to such request will result in the HPD being prevented from considering the injury or illness as extenuating circumstances.

The determination of an extenuating circumstance will be made on a case-by-case basis. Such determination will be made by the HPD and will be documented accordingly.

8. OTHER SELECTION MATTERS

- **Factors Pertaining to Team Size:** Where a greater number of riders achieves the Specific Selection Criteria than is permitted by the maximum Team size specified in this document, the selection committee shall determine which riders are to be nominated for selection. For this reason, achieving the Specific Selection Criteria does not guarantee selection to a Canadian Pool or Team.
- **Additional Riders:** Additional riders (up to the maximum number of riders specified in this document) may be added to a Pool or Team after the Selection Date, at the discretion of the Selection Committee.
- **Removal from a Team:** A rider may be removed from Team in accordance with Clauses 9 and/or 10 of this Policy.
- **Right to Vary or Not Enter Teams:** CC reserves the right to enter a larger or smaller Team or no Team at all in any Category for any Event, regardless of the number of riders who have met the Specific Selection Criteria, for reasons including, but not limited to, CC's assessment of the athletes' ability to meet the performance objectives; budgetary restrictions; or other factors not under CC's control. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.

9. PERFORMANCE READINESS AND INJURIES

All selections made using these criteria are subject to an assessment of the athlete's performance readiness.

"Performance readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final recommendation on competitive readiness will be made by the relevant head coach to the HPD, using all available information at his/her disposal including performance results and progress



over the selection period, the suitability of the training and competition plan, fitness and other indicators, submitted medical documentation, consultation with the athlete's personal coach, and any other relevant performance related information.

Once selected, athletes who do not remain performance ready because of lack of fitness, injury, or illness may be removed from the team at any time. Following nomination to the COC, any such removals are subject to the approval of the COC Team Selection Committee. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the Tokyo Games. Notification must be sent to the relevant head coach and to High Performance Director Kris Westwood (kris.westwood@cyclingcanada.ca).

Prior to the COC nomination deadline all nominated athletes shall have their current performance status evaluated by the relevant Head Coach, and their injury/health status assessed by the relevant IST staff member(s). If, having completed these assessments, an athlete is deemed to be underperforming significantly as a result of injury or illness the relevant head coach shall decide if the athlete will be recovered and will satisfy the definition of "performance readiness" indicated immediately above in order to maintain their nomination to the Olympic Team. Injuries or illnesses to athletes occurring after the nomination deadline will be dealt with similarly, and subject to the OCOG Late Athlete Replacement Policy.

10. REMOVAL OF AN ATHLETE ONCE SELECTED

Besides in the case of performance readiness outlined above, an athlete may be removed from selection is she or he:

- breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
- breaches or fails to comply with:
 - CC National team policy;
 - the rules established by the CCES;
 - the rules of any event, competition or activity in which the rider has been selected to participate;
 - any reasonable instruction or request by the HPD or National Team Coach;
- brings him/herself, another rider in a Pool or Team, the Pool or Team as a whole, an official, CC, or cycling generally, into disrepute;

Removal from the team is subject to the same approvals process as for selection.

Cycling Canada will advise the affected athlete, in writing, of the decision.

11. CONFIRMATION OF ENTRIES

By June 30, 2021, Cycling Canada shall determine the athletes (and alternate athletes) it proposes to nominate to the COC for positions on the Canadian Tokyo Olympic Team, subject to any revisions required by an athlete's decision to decline a nomination to be a member of the Canadian Tokyo Olympic Team, or by an athlete's inability to participate at a competitive level due to a health related curtailment of activities.

Substitutions after July 4, 2021 are subject to the IOC Late Athlete Replacement Policy.

12. AMENDMENTS & UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the High Performance Director, in consultation with the High Performance Committee, reserves the right to rule on an appropriate course of action.



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13. APPEALS

Cycling Canada nominations to the COC for the Tokyo Games may be appealed in accordance with the procedures set out in the Cycling Canada Appeals Policy, published on the Cycling Canada website. Any dispute relating to the Cycling Canada Nomination Procedures for the Tokyo Games must be brought according to said Policy, or may be brought directly to the SDRCC with the consent of all parties.

14. GENERAL

The final version of this INP will be published prior to July 23, 2020. The INP will be circulated via email to all 2019-2021 high performance program athletes and coaches and posted on the Cycling Canada website. All subsequent amendments to the approved INP will be circulated to all 2019-2021 high performance program athletes and coaches and posted on the Cycling Canada website.

15. STAFF SELECTION (Coaches, Team Leaders)

The High Performance Director has the sole discretion in selecting the support staff, including team leader, coach(s) for the Tokyo Games. The support staff will be selected based on the principle of sending a team of specialists that is best capable of assisting athletes in achieving podium performances at the Games. All selections are subject to COC approval.

16. TIMELINES SUMMARY

Date	Cycling Sport	Event
May 28, 2018	Mountain Bike	Qualification period begins
Aug. 30, 2018	Track	Qualification period begins
Sept. 1, 2018	BMX Race	Qualification period begins
Oct. 22, 2018	Road	Qualification period begins
Nov. 1, 2018	BMX Freestyle	Qualification period begins
July 24, 2019	All	Deadline for Cycling Canada INP to be published
Oct. 22, 2019	Road	Qualification period ends
Nov. 15, 2019	Road	Canada's Road quota announced
March 1, 2020	Track	Qualification period ends
March 9, 2020	Track	Canada's track quota announced
June 4, 2020	Road, Track	Provisional nominations submitted to HPC
June 19, 2020	Road, Track	Eligible athletes notified of provisional nominations
July 3, 2020	Road, Track	Deadline for filing an appeal (at 11:59 p.m. in Ottawa, Ontario, Canada)
May 4, 2021	Road	Final men's nomination submitted to HPC
May 7, 2021	Road	Athletes informed of final men's nomination
May 14, 2021	Road	Deadline for filing an appeal (at 11:59 p.m. in Ottawa, Ontario, Canada)
May 16, 2021	MTB	Qualification period ends
May 23, 2021	MTB	Canada's quotas announced
May 30, 2021	BMX Race	Qualification period ends
June 1, 2021	MTB	Final Nominations submitted to HPC
June 4, 2021	MTB	Eligible athletes notified of nominations
June 6, 2021	BMX Race	Canada's quotas announced
June 8, 2021	BMX Race	Final Nominations submitted to HPC
June 8, 2021	BMX Freestyle	Qualification period ends
June 10, 2021	BMX Race	Eligible athletes notified of nominations
June 11, 2021	MTB	Deadline for filing an appeal (at 11:59 p.m. in Ottawa, Ontario, Canada)
June 15, 2021	BMX Race	Deadline for filing an appeal (at 11:59 p.m. in Ottawa, Ontario, Canada)
June 30, 2021	All	Final date for UCI to reallocate unused quota places
June 30, 2021	All	All nominations submitted to COC for approval
July 4, 2021	All	Late Athlete Replacement Policy comes into effect
July 5, 2021	All	All selections publicly announced
July 23, 2021	All	Olympic Games begin
July 24, 2021	Road	Men's road race (Musashinomori Park-Fuji International Speedway)



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July 25, 2021	Road	Women's road race (Musashinonomori Park-Fuji International Speedway)
July 26, 2021	Mountain Bike	Women's XCO (Japan Cycle Centre, Izu)
July 27, 2021	Mountain Bike	Men's XCO (Japan Cycle Centre, Izu)
July 28, 2021	Road	Women's and Men's individual time trials (Fuji International Speedway)
July 29-30, 2021	BMX Race	Women's and Men's BMX Race (Olympic BMX track, Tokyo Harbour)
July 31-Aug. 1, 2021	BMX Freestyle	Women's and Men's BMX Freestyle (Olympic BMX park, Tokyo Harbour)
Aug. 2-8, 2021	Track	Womens' and Men's track (Japan Cycle Centre Velodrome, Izu)
Aug. 8, 2021	All	Olympic Games end

17. FUNDING

It is anticipated that Olympic participation will be fully funded for all Canadian team members.

18. CONTACT

For clarifications or questions on the contents of this policy, please contact High Performance Director Kris Westwood at kris.westwood@cyclingcanada.ca



APPENDIX 1 – EVENTS CONSIDERED FOR OLYMPIC SELECTION

ROAD WOMEN

Dates	Events
Oct. 22, 2018-Oct. 22, 2019	All UCI road events Class 1 and above, with emphasis on: <ul style="list-style-type: none"> March 9, 2019 – Strade Bianchi ITA March 24, 2019 – Trofeo Alfredo Binda ITA April 7, 2019 – Tour of Flanders BEL April 21, 2019 – Amstel Gold Race NED April 24, 2019 – Flèche Wallonne BEL April 27, 2019 – Liège-Bastogne-Liège BEL July 12, 2019 – La Course by Le Tour de France FRA Aug. 18, 2019 – Postnord Vargarda SWE Aug. 31, 2019 – GP Plouay FRA Sept. 22-29, 2019 – UCI Road World Championships GBR

ROAD MEN

Dates	Events
Oct. 22, 2018-Oct. 22, 2019	All UCI road events Class HC and above, with emphasis on: <ul style="list-style-type: none"> March 23, 2019 – Milan-San Remo ITA April 7, 2019 – Tour of Flanders BEL April 14, 2019 – Paris-Roubaix FRA April 21, 2019 – Amstel Gold Race BEL April 28, 2019 – Liège-Bastogne-Liège BEL Aug. 3, 2019 – Clasica Ciclista San Sebastian ESP Sept. 22-29, 2019 – UCI Road World Championships GBR Oct. 12, 2019 – Lombardia ITA

Aug. 1, 2020-May 2, 2021
(for the final men's starter and alternate(s) only)

- All UCI road events Class HC and above, with emphasis on:
- Demonstrated ability to support a leader in WT competition in a major 1-day classic or World Championship more than 225 km in length and with more than 3,800 m of climbing
 - Note: In the event the global health crisis has a significant impact on return to competition during the 2020 season, Cycling Canada reserves the right to exclude from consideration selection events taking place in 2020. Significant impact may include, but is not limited to:
 - Any PCT/WT trade team of an eligible Canadian athlete choosing to remove itself from competition for COVID related circumstances
 - Any Canadian PCT/WT athlete choosing to exclude himself from competition for COVID related circumstances
 - The calibre of 2020 WT level competition being significantly affected for COVID related circumstances (eg. very small fields)

MOUNTAIN BIKE (WOMEN AND MEN)

Dates	Event	Venue
May 17-19, 2019	Mercedes-Benz UCI MTB World Cup	Albstadt GER
May 24-26, 2019	Mercedes-Benz UCI MTB World Cup	Nove Mesto na Morave CZE
July 5-7, 2019	Mercedes-Benz UCI MTB World Cup	Vallnord - Pal Arinsal AND



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July 12-14, 2019	Mercedes-Benz UCI MTB World Cup	Les Gets FRA
Aug. 2-4, 2019	Mercedes-Benz UCI MTB World Cup	Val di Sole ITA
Aug. 9-11, 2019	Mercedes-Benz UCI MTB World Cup	Lenzerheide SUI
Aug. 28-Sept. 1, 2019	UCI MTB World Championships	Mont-Sainte-Anne CAN
May 8-9, 2021	Mercedes-Benz UCI MTB World Cup	Albstadt GER
May 15-16, 2021	Mercedes-Benz UCI MTB World Cup	Nove Mesto na Morave CZE

BMX RACE (WOMEN AND MEN)

Dates	Event	Venue
Sept. 29-30, 2018	UCI BMX SX World Cup Rounds 7-8	Santiago del Estero ARG
April 27-28, 2019	UCI BMX SX World Cup Rounds 1-2	Manchester GBR
May 11-12, 2019	UCI BMX SX World Cup Rounds 3-4	Papendal NED
June 8-9, 2019	UCI BMX SX World Cup Rounds 5-6	Saint-Quentin-en-Yvelines FRA
July 23-27, 2019	UCI BMX World Championships	Heusden-Zolder BEL
Sept. 13-14, 2019	UCI BMX SX World Cup Rounds 7-8	Rock Hill USA
Sept. 28-29, 2019	UCI BMX SX World Cup Rounds 9-10	Santiago del Estero ARG
Feb. 1-2, 2020	UCI BMX SX World Cup Rounds 1-2	Shepparton AUS
Feb. 8-9, 2020	UCI BMX SX World Cup Rounds 3-4	Bathurst AUS
May 8-9, 2021	UCI BMX SX World Cup Rounds 1-2	Verona ITA
May 29-30, 2021*	UCI BMX SX World Cup Rounds 3-4	Bogota COL

* Removed from selection process due to safety and security concerns

BMX FREESTYLE PARK (WOMEN AND MEN)

Dates	Event	Venue
April 19-20, 2019	UCI BMX Freestyle Park World Cup Round 1	Hiroshima JPN
May 29-June 2, 2019	UCI BMX Freestyle Park World Cup Round 2	Montpellier FRA
Oct. 31-Nov. 3, 2019	UCI BMX Freestyle Park World Cup Round 3	Chengdu CHN
Nov. 6-10, 2019	UCI BMX Freestyle Park World Championships	Chengdu CHN
June 4-8, 2021	UCI BMX Freestyle Park World Championships	Montpellier FRA

TRACK (ENDURANCE AND SPRINT, WOMEN AND MEN)

Dates	Event	Venue
Sept. 4-8, 2019	Pan American Track Championships	Cochabamba BOL
Nov. 1-3, 2019	UCI Track World Cup I	Minsk BLR
Nov. 8-10, 2019	UCI Track World Cup II	Glasgow GBR
Nov. 29-Dec. 1, 2019	UCI Track World Cup III	Hong Kong HKG
Dec. 6-8, 2019	UCI Track World Cup IV	Cambridge NZL
Dec. 13-15, 2019	UCI Track World Cup V	Brisbane AUS
Jan. 24-26, 2020	UCI Track World Cup VI	Milton CAN
Feb. 24-March 1, 2020	UCI Track World Championships	Berlin GER



APPENDIX 2 – DEFINITIONS

The words used in this Policy shall have the following meanings:

- **Campaign:** a National Team trip that encompasses two or more **projects**
- **Category:** the category of riders as defined in the UCI regulations and specified in The Specific Selection Criteria document. Categories include junior, U23 and elite.
- **CC:** Cycling Canada
- **CCES:** the Canadian Centre for Ethics in Sport
- **COC:** the Canadian Olympic Committee, the National Olympic Committee (NOC) for Canada.
- **Cycling Disciplines:** The sub-categories of competition within the Cycling Sports. For example, the sport of track cycling is divided into Sprint and Endurance disciplines.
- **Cycling Sports:** These include road, mountain bike, para-cycling, track, and BMX
- **Eligible:** a rider who has satisfied the requirements to be selected as defined in this document.
- **Event:** the different events held at competitions for the cycling Sport. For example, the Road Sport includes both time trial and road race events.
- **Head Coach:** A coach who oversees other coaches in a given cycling sport.
- **HPC:** CC's High Performance Committee
- **HPD:** CC's High Performance Director (this title is interchangeable with HPO – Head of Performance Operations)
- **In Writing:** communication in written form either as a posted letter or via email.
- **IF:** International Federation that is a member of the IOC and is responsible for governing a sport. The cycling IF is the UCI.
- **INP:** Internal Nomination Procedure, the Selection Criteria used by Cycling Canada to nominate the Olympic team.
- **IOC:** The International Olympic Committee, the authority responsible for organizing the Olympic Games
- **Major Games:** Olympic Games, Paralympic Games, Pan American Games, Parapan American Games and Commonwealth Games.
- **National Coach:** the person appointed by Cycling Canada as coach for a cycling Sport. The Head Coach oversees Program coaches in their sport.
- **NOC:** National Olympic Committee that is a member of the IOC. The COC is the NOC for Canada.
- **NSO:** National Sport Organization that is a member of an NOC and an IF. Cycling Canada is the NSO for cycling in Canada.
- **Pool:** in some selection processes, athletes must first qualify to a Pool before being selected to a Team.
- **Program:** a season-long National Team plan within a Cycling Sport that includes training camps and competitions for a defined group of athletes.
- **Program Coach:** A National Coach who supervises athletes' preparation within a cycling sport, and who reports to a Head Coach.
- **Program Coordinator:** the person who makes logistical arrangements for National Team Programs under the direction of a Program Manager, National Coach or the HPD.
- **Program Manager:** the person who manages the National Team Programs for the different Sports of cycling.
- **Project:** a competition the National Team is doing. It may be part of a **campaign**.
- **Road Manager:** Because Canada's top road athletes are members of professional teams with their own coaching support, these athletes are overseen by a Road Manager rather than a coach. The road manager's role is to liaise with the athletes and their teams to coordinate planning and strategy.
- **SDRCC:** Sport Dispute Resolution Centre of Canada.
- **Selection Committee:** The individual or group responsible for selecting athletes for a given Campaign, Project or Program.



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- **Selection Criteria:** the criteria used by Cycling Canada to nominate the Olympic Team. Also referred to as the Internal Nomination Procedure (INP).
- **Selection Date:** the date that selections made by the CC Selection Committee are announced, as specified in the Selection Criteria document.
- **Team:** the group of riders that are selected to represent Canada in Events in each Category as defined in this Policy, also referred to as “**Canadian Team**” or “**National Team.**”
- **Team Leader:** In the context of Major Games, the Team Leader is responsible for Canada’s cycling delegation and has final decision-making authority. At the Olympic Games, this is the High Performance Director. The term “team leader” can also refer to the athlete targeted to perform in the road race event. The other members of the team will be assigned roles to support the leader.
- **UCI Cycling Regulations:** the regulations issued by UCI from time to time that regulate the sport of cycling
- **UCI:** the International Cycling Union, which is the international association of national cycling federations of which CC is the national federation of Canada.
- **World championships:** the UCI-sanctioned World Championship held each year in each of the cycling sports.